

	Environmental Policy	No:	5.2.1.2
		Date:	13/05/2025
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		Rev:	04
		Authorised by:	A Mizgier

Our Commitment

Xampla is committed to designing and supplying best in class materials derived from plants and natural polymers that replace single-use plastics and synthetic polymers, and provide new functionality for ingredient protection.

We recognise the environmental challenges posed by climate change, pollution and resource use, and we are committed to minimising the environmental impact of our products and operations.

Our Environmental Management System is established, implemented, maintained, and continually improved in line with BS EN ISO 14001:2015 and our strategic direction.

We commit to:

- Protecting the environment, including preventing pollution and minimising environmental impacts across our activities
- Fulfilling all applicable compliance obligations, including legal and regulatory requirements
- Continually improving the Environmental Management System to enhance environmental performance
- Using energy, water and raw materials efficiently and responsibly
- Reducing waste and supporting reuse and recycling
- Supporting climate change mitigation and adaptation
- Considering environmental impacts across the lifecycle of our products
- Supporting the protection of biodiversity and ecosystems
- Establishing and reviewing measurable environmental objectives aligned with our strategic direction

Responsibility

Responsibility for the implementation and maintenance of this policy rests at the highest level with the Chief Executive Officer (CEO). Day-to-day operational responsibility is delegated to the designated managers. All employees, workers, and contractors are expected to understand and comply with this policy, follow relevant procedures and policies.

Communication and Review

This policy applies to all activities undertaken by Xampla at its applicable locations including remote and hybrid working arrangements, and to all persons working on behalf of Xampla regardless of employment type.

This policy will be communicated to all employees, workers, and relevant contractors upon induction and whenever it is updated. It will be made available to all interested parties on request.

This policy will be formally reviewed annually, or earlier in the event of a significant incident, organisational change, or change in applicable legislation, to ensure its continued suitability, adequacy, and effectiveness.

Date statement implemented: 17/06/2026

Signature of responsible person: Alexandra French

