

	Quality Policy	No:	5.2.1.1
		Date:	17/06/2026
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		Rev:	04
		Authorised by:	A Mizgier

Our Commitment

Xampla is committed to designing and supplying best in class materials derived from plants and natural polymers that replace single-use plastics and synthetic polymers, and provide new functionality for ingredient protection.

We achieve this by consistently meeting customer, legal, regulatory, and other applicable requirements, and by continually improving our processes and the effectiveness of our Quality Management System.

Our Quality Management System is established, implemented, maintained, and continually improved in line with BS EN ISO 9001:2015 and by our business strategy.

We will:

- understand and meet customer and interested-party requirements;
- provide products and services that meet applicable legal and regulatory obligations;
- establish measurable quality objectives at relevant functions and levels;
- review performance through management review, internal audit, and monitoring of objectives;
- ensure the resources, competence, and support needed to operate the QMS effectively;
- communicate the importance of quality and individual responsibility across the organisation;
- continually improve the effectiveness of the QMS and our processes.

Responsibility

Responsibility for the implementation and maintenance of this policy rests at the highest level with the Chief Executive Officer (CEO). Day-to-day operational responsibility is delegated to the designated managers. All employees, workers, and contractors are expected to understand and comply with this policy, follow relevant procedures and policies.

Communication and Review

This policy applies to all activities undertaken by Xampla at its applicable locations including remote and hybrid working arrangements, and to all persons working on behalf of Xampla regardless of employment type.

This policy will be communicated to all employees, workers, and relevant contractors upon induction and whenever it is updated. It will be made available to all interested parties on request.

This policy will be formally reviewed annually, or earlier in the event of a significant incident, organisational change, or change in applicable legislation, to ensure its continued suitability, adequacy, and effectiveness.

Date statement implemented: 17/06/2026

Signature of responsible person: Alexandra French

